



We Help Boards Work Better

When governance is strong, organisations thrive

As champions for effective boards, we look to every review as an opportunity for your board to take stock and ensure it remains well positioned to carry out its role. Our reviews get to the heart of what really matters to your board and organisation. We bring a breadth and depth in governance expertise combined with an understanding of business to give you practical and thoughtful suggestions that improve the impact of your board. Our approach is flexible and we will tailor it to meet your board's needs and context.

We know what makes boards effective

Our reviews always cover the basics of an effective board – composition and skills, board support and logistics and board dynamics – as these elements make a big difference. We also consider how the board is involved in setting strategy, how it oversees and gains assurance and how it adds value to management. We know the role of the board continues to evolve and our review extends to newer elements like culture, workforce engagement and ESG considerations. We deliver a strong qualitative assessment that gives you a deep understanding of the board's behavioural and cultural dynamics.

A TAILORED APPROACH

Each board is unique and each of our board reviews is unique. We tailor our practical and tested approaches to your board and governance.

Our clients also benefit from our proprietary **Thinking Board**[®] digital board evaluation platform for internal or external reviews.



Fully-Automated Self
Assessments



Personalised Internal Board
Reviews



Personalised External
Board Reviews



Bespoke Consulting &
Governance Development
Programmes

Our Team



Susan Stenson
CEO



Jonathan Hayward
Founder & Partner



Richard Sheath
Founder & Partner



Catherine Stalker
Partner



Jane Hayes
Partner



Ed Faulkner
Senior Consultant

Our diverse team have dedicated their careers to developing expertise in how boards govern in practice, in their specific context. We're here to help boards perform at their best. You can read more about each of our team members here <https://www.independentaudit.com/team/>.

The Independent Audit Way

- **Outcome-focused approach.** We believe governance must be useful for the organisation and its stakeholders, not just deliver compliance. Our approach delivers practical outcomes.
- **Proven expertise.** We bring complementary skills and experience that deliver better outcomes
- **Actionable model.** Our experience of having conducted hundreds of reviews is reflected in our tried and tested model, which enables us to consistently identify how the board can improve its impact.
- **Powerful platform.** Our proprietary Thinking Board® analytics platform goes beyond data to provide practical insights and a roadmap for improving effectiveness.
- **Readable reporting.** Jargon-free, straightforward, useful reports.

Trusted by:

We are already a trusted governance adviser to many leading companies having carried out their board effectiveness reviews.



"The final report was very balanced, constructive and specific to our situation. They advised us well and generated productive discussion and dialogue from the board."

GRAHAM LOVE, CHAIRMAN, THE ROYAL MINT

"The whole process of our review with Independent Audit was sensible, focused, and constructive. The directors felt they could be open and honest, and the review resulted in a very clear and balanced view of the Board's effectiveness."

PETER CLARKE, LANCASHIRE HOLDINGS

Let us help you create the right approach for your board.

Remneek Sangar, Client Relationship Director | +44 (0)7549 032722 | remneek.sangar@independentaudit.com