

Every board – regardless of size or maturity – can benefit from an effective evaluation. Thinking Board® is a comprehensive board evaluation tool designed to provide actionable insights in a way that minimises stress for all involved. This powerful analytics platform delivers an evaluation that goes beyond compliance and gives you a clear assessment of how your board is performing, prioritises opportunities for action, and tracks performance improvement over time.

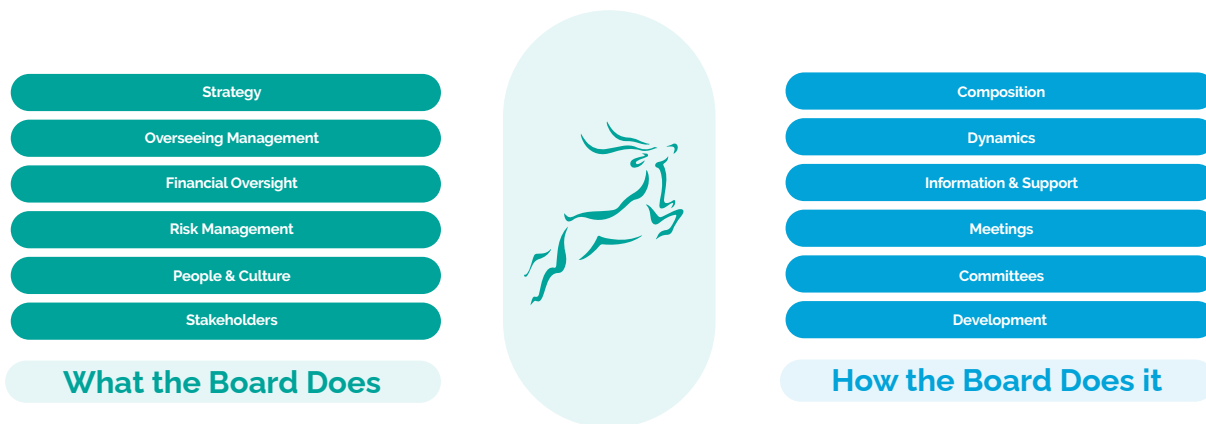
Based on 20 years of experience conducting interview-based board reviews.

Unique questionnaire provides insights into performance and opportunities for improvement.

Maintains anonymity to encourage openness and transparency.

Why Thinking Board®

Independent Audit's Thinking Board® platform makes it easy for you to conduct a rigorous, impactful internal review fully supported by our experienced team of advisors. We will handle all the coordination for you so you can focus on your board.



- ✓ **More meaningful responses:** Every question encourages respondents to highlight reasons for their scoring.
- ✓ **Insightful details:** For every response that indicates "room for improvement", we provide respondents with a comprehensive list of contributory causes to pin down issues.
- ✓ **Smart analysis:** Thinking Board® enables us to see systematic differences in views, for example between executives and non-executives. We use this very carefully to ensure that we share the insight but don't create division.

- ✓ **Impressive time savings:** We administer the process and prepare the report. All we need from you is email addresses for respondents – and time from the Board to discuss our suggestions.
- ✓ **Better engagement:** The system ensures completion rates are much higher.
- ✓ **Confidentiality:** We undertake that all responses are confidential to us. We do not attribute views or give quotations that might be identified.
- ✓ **Immediately actionable:** Provides you with clear, visual charts to give you the big picture.

"Independent Audit's tool, Thinking Board, was comprehensive, easy to use and encouraged directors to give useful comments and thoughts, not just respond to the questions. We wanted a straightforward process that gave us a thorough and independent evaluation, which Independent Audit delivered."

SANDRA ODELL, COMPANY SECRETARY, RIGHTMOVE

We are proud to work with leading organisations across the world.



The Right Questions Make the Difference

Thinking Board® is a powerful analytics platform that delivers an evaluation that goes beyond compliance and gives you a clear assessment of how your board is performing, prioritises opportunities for action, and tracks performance improvement over time.

Our unique question structure helps you dig deeper and uncover opportunities to improve.



Ratings help you spot broad areas of strength and opportunities for development.



Insights help you zoom in on the reasons for the ratings, highlighting specific ways to improve.

Ratings

Insights

Sample Question

How well do we contribute to the development of strategy?

- Not well enough
- OK – but could be better
- This works well
- I can't judge

We could do better at...

- Timing management proposals to allow opportunity for board input, debate and possible rework.
- Board discussion allowing in-depth debate of scenarios, key assumptions and alternatives.
- Management reflecting the Board's concerns and comments in its plans.

Sample Audit

Committee question:

How well do we provide challenge?

- Not well enough
- OK – but could be better
- This works well
- I can't judge

We could do better at...

- Questioning management robustly while remaining supportive
- Making it clear if we're not happy with the response
- Setting high standards for the organisation

Actionable Insights & Reporting

Thinking Board® collates the ratings, ranks the insight statements by the number of times each was flagged and lists any comments provided. The results are anonymous and can be analysed by category of respondent, eg non-executives versus executives.

The results are presented in the form of charts such as the ones below and we provide a narrative, picking out the highlights. Thinking Board® gives you a clear assessment of how your board is performing, identifies and prioritises opportunities for action and tracks performance improvement over time.

Use heat-maps to see the overall picture – and spot the outliers by changing your view, eg to see where things are working best



Drill down into convenient reports, to get into the detail and compare responses

"Independent Audit's review process was smooth and straightforward. The Thinking Board questionnaire engaged our board and generated meaningful insights, helping us to steer a clear course of action."

— CLAIRE-MARIE O'GRADY, COMPANY SECRETARY, TATE & LYLE

Let us create the right solution for your Board. For more information, contact:

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